

Exhibit D



EL SALVADOR'S ARMED FORCE CUSCATLAN II BATTALION



The following:

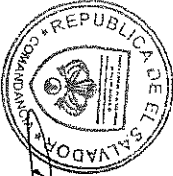


Certificate of Appreciation

Is awarded to: Mr. Almilaki Nour

★ An Najaf

*For your outstanding support to this unit during the
development of Operation "Iraqi Freedom"*



Hugo Omar Orellana Calidonio
Cnel. Inf. DE3M
Cuscatlan II Battalion Commander

An Najaf, Iraq, August, 2004.



TITAN CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

PERFORMANCE EVALUATION

Name (Last, First, MI) NOUR, Almaliki	Review Period 13 Oct 2003 – 12 Oct 2004	Date 26 Sep 2004
---	---	----------------------------

Job Title Linguist	Grade Level GS-13	<input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt <input type="checkbox"/> Part-Time <input checked="" type="checkbox"/> Full-Time
------------------------------	-----------------------------	---

Division OAT/TOSG	Contract/Department INSCOM Linguist Services	Location Iraq
-----------------------------	--	-------------------------

Type (check all that apply)

90-Day
 Annual
 Promotion
 Self
 Special
 Other

PERFORMANCE EVALUATION PHILOSOPHY

The Titan Corporation continues to recognize the critical importance of the performance evaluation process to both the employee and the company. The performance evaluation process keeps employees informed of areas that need improvement and allows managers to recommend solutions to problems and set goals to measure needed improvements. Continuous feedback during the review period helps to make the performance evaluation process more effective.

PERFORMANCE RATING

Exceeds Standards	Meets Standards	Below Standards
The employee meets all and exceeds some performance and development objectives and is outstanding in his or her field. He or she is a role model for other employees through both results and the way in which he or she achieves them. This employee is a strong candidate for expanded responsibility.	The employee meets most and possibly exceeds some performance and development objectives. He or she is making significant contributions to the company's or the department's success.	The employee may be new to his or her job or the company and is learning the skills necessary to become fully proficient. OR The employee does not meet primary performance and development objectives. He or she needs to improve performance immediately. This rating is the same as a written warning.

PERFORMANCE EVALUATION

Indicate by checkmarks how well this employee did on each factor that is relevant to the particular job. While comments are always appropriate, they should always be provided to explain instances where "Exceeds Standards" or "Below Standards" has been checked.

E = Exceeds Standards, M = Meets Standards, B = Below Standards

PERFORMANCE FACTOR	E	M	B	COMMENTS
1. Effective in planning and organizing the work: Consider how well the employee provides for both long and short range needs; how well he or she sets up work schedules; whether the individual approaches things systematically.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Consistently coordinated administrative requirements to minimize time away from unit
2. Effectiveness in assuring that work schedules are met: Consider how adequately he or she monitors the progress of work to meet deadlines.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
3. Effectiveness in maintaining required quality: Consider the quality of work; whether quality standards are adequate; how well he or she sets up ways to assure meeting them.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Commended by unit for exceeding standards for both written and oral translation.
4. Degree of technical competence: Consider how well the employee knows the requirements of his or her special field and how well he or she applies this knowledge; how well he or she stays abreast of new developments.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Selected to participate in high-level negotiations because of superior language skills and true understanding of culture.
5. Adherence to company policies and practices: Consider the employee's knowledge about the company, its policies and procedures; how well the employee adheres to them, or inputs appropriate changes.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Adheres to company policies.
6. Initiative in assuming and discharging responsibility: Consider the individual's willingness to assume new or additional responsibilities; how well does he or she follow through on assignments?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Volunteered, developed and delivered Arabic lessons and cultural training to US military and contractors.
7. Ability to work independently (relative to grade and position): Consider whether the employee coordinates his or her activities with others; is the employee productive when left alone?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Supported multiple teams simultaneously, requiring him to prioritize translation topics.
8. Effectiveness in making decisions: Consider the employee's ability to analyze problems and make sound decisions.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Earned trust of unit.
9. Ability to accept supervision: Consider the employee's willingness to perform as a team member including understanding the team's goals and accepting direction where appropriate.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Commended by unit for his ability to accept supervision and dictates of command.
10. Effectiveness in relations with customers: Consider how responsive he or she is to customers within company guidelines and sound business practice.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Assimilated into the unit. Recognized as a team member who understands the culture of the U.S. Military.
11. Effectiveness in relations with employees: Consider how the individual works with other employees; how well he or she gets a point across to others and gains their acceptance and cooperation.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Respected by fellow linguists.

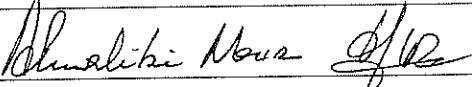
FOR MANAGERS AND SUPERVISORY PERSONNEL ONLY				
PERFORMANCE FACTOR	E	M	B	COMMENTS
12. Management: Consider the individual's ability to recruit, train, and motivate employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
13. Developing: Consider how well the manager coaches, develops, and promotes subordinates; how well the manager appraises subordinates.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
14. Interpersonal: Consider how well the manager communicates up, down, and across departmental lines.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
15. Marketability: Consider how well the individual achieves sales results by identifying client needs for add-on and new business.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
16. Program Management: Consider how well the individual manages company and/or project resources to achieve profitability.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

PERFORMANCE OBJECTIVES

Complete the Performance Objectives column of the Performance Plan at the beginning of the evaluation period keeping in mind that objectives should be specific, measurable, and attainable. State each objective clearly and include measures that will be used to determine when and if the objectives have been met. Complete the Rating column as each objective is completed or at the end of the evaluation period. Objectives added throughout the year should be indicated on this form; likewise, any objective that is canceled should be indicated as such on this form.

Performance Objectives	Manager's Evaluation	Rating
Task 1 Become an integral member of your team.	Earned respect of team and trust of Commander.	<input checked="" type="checkbox"/> Exceeds <input type="checkbox"/> Meets <input type="checkbox"/> Below
Task 2 Provide linguistic support as required to Coalition Forces.	Earned multiple letters of recognition for outstanding support.	<input checked="" type="checkbox"/> Exceeds <input type="checkbox"/> Meets <input type="checkbox"/> Below
Task 3		<input type="checkbox"/> Exceeds <input type="checkbox"/> Meets <input type="checkbox"/> Below

My signature below indicates that I have read and understand the performance objectives established above. I agree/disagree to the established evaluation criteria and I am responsible for notifying my Manager of any changes.

Employee Signature		Date	26 September 2004
--------------------	---	------	-------------------

Recommended Developmental Activities

Indicate specific developmental activities you feel will strengthen this employee's performance.

- Encourage team members to grow within the business
- Establish short and long term goals towards self improvement
- Help to develop your peers into competent translators
- Strive to be the team member that everyone tries to emulate

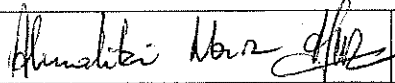
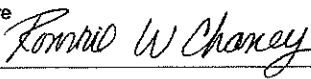
Employee Comments (attach sheet if needed)

OVERALL PERFORMANCE SUMMARY

Mark (X) the performance level that most closely reflects how the employee's overall performance measured up to what should normally be expected from an employee with similar experience at this level.

Exceeds Standards <input checked="" type="checkbox"/>	Meets Standards <input type="checkbox"/>	Below Standards <input type="checkbox"/>
---	--	--

My signature below indicates that I have read the above Manager's evaluation and understand its content, not necessarily that I agree with it. I understand that I may submit a written rebuttal covering any part of the evaluation, which I do not agree with or wish to explain further.

Employee Name Almaliki NOUR	Signature 	Date 26 September 2004
Evaluator Name Ronnie W. Chaney	Signature 	Date 26 September 2004
Reviewer Name Marc Peltier	Signature	Date
Human Resource Reviewer Barbara Nelson	Signature	Date

ATTACHMENT #1: EMPLOYEE PERFORMANCE COVER PAGE

I. REGION (check one):

NORTH CENTRAL SOUTH KUWAIT

II. EMPLOYEE NAME: _NOUR, Almaliki

III. MANAGER NAME: _CHANEY, Ronnie W._

IV. PERFORMANCE INCREASE DESIRED (check one):

1% 2% 3% 4% 5%

V. CHECKLIST (Check Off Each Before Submitting):

- Fill out the Performance Evaluation (PE) completely
- Ensure Employee Signs & Site Manager (or Staff) Member Signs
- Scan PE as an Adobe Acrobat File (save as [members name, last, first initial])
- Drop off this checklist and the original PE with Baghdad HR (HR will Fedex to Fairfax)



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY Titan Linguist Evaluation

To be completed by the POC in supported unit

Name of linguist: ALMALIKI NOUR

Classification (Category 1, 2, 3) 2 Period Rated-From 09/03 to _____

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					✓
Appearance				✓	
Punctuality					✓
English Skills				✓	
Team Work					✓
Professionalism					✓
Overall					✓

2. Describe the type of translation duties performed in support of the mission:

Mr. Nour serves as linguistic liaison between U.S. forces and local nationals.

3. Performance Comments (Clarify / Justify Ratings not identified as Satisfactory):

N/A

4. Optional Additional Comments (Recommendations / Issues / Problems):

Mr. Nour is well liked and user friendly. He is a hard worker.

Linguist Signature: Almaliki Nour

Completed by:

Name: A. Peterson Rank: MAJOR Unit: Division Rear Chaplain
 Section: Chaplain Location: FOB Redway Iraq Phone #: 582-8014
 E-mail: marshall.h.peterson@us.army.mil Date Prepared: 1010304

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY Titan Linguist Evaluation

To be completed by the POC in supported unit:

Name of linguist: ALMALIKI NOUR

Classification (Category 1, 2, 3) 2 Period Rated From 09/03 to 16 JAN 04

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					X
Appearance					X
Punctuality					X
English Skills					X
Team Work					X
Professionalism					X
Overall					X

2. Describe the type of translation duties performed in support of the mission:

LOCAL NATIONAL SCREENING, RESPONSIBLE FOR TRANSLATING DOCUMENTS EXPLICIT
DURING COMBAT OPERATIONS, INTERVIEWING SHEIKHS + IMAMS, VIP INTERPRETATION,
AL ANBAR Trucking Association Linguist Requirements, + ADAPT A SCHOOL VISITS
TEACHERS, COACHES, + MEMBERS/STUDENTS IN CULTURAL AWARENESS TRAINING

3. Performance Comments (Clarify /Justify Ratings not identified as Satisfactory):

HAS RECEIVED LADATORY COMMENTS FROM OUR DISCOM COMMANDER (COL)
AND THE ASSISTANT DIVISION COMMANDER. ALL BATTALION COMMANDERS HAVE
SPOKEN IN EXCELLENT REGARDS ON HIS ABILITIES AT SCHOOL VISITS.

4. Optional Additional Comments (Recommendations / Issues / Problems) :

HIGHLY RECOMMEND NOW TO STAY + CONTINUE WORKING WITH
ARMY UNITS + TO BE UPGRADED TO A CATEGORY III STATUS.
HE CAN BE TRUSTED WITH CLASSIFIED INFO + HE WILL DO WHATEVER RIGHT.

Linguist Signature: Almaliki Nour

Completed by:

Name: JOHN E BOX Rank: MAJ Unit: HHC 82ND ASN DIV G2
 Section: G2/INTEL Location: ALTAQADIM IMA Phone #: 582-0757 DDUVT
 E-mail: JOHN.E.BOX@US.ARMY.MIL Date Prepared: 16 JAN 04

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY Titan Linguist Evaluation

To be completed by the POC in supported unit

Name of linguist: ALMALIKI NOUR

Classification (Category 1, 2, 3) 2 Period Rated From 09/03 to _____

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					X
Appearance					X
Punctuality					X
English Skills					X
Team Work					X
Professionalism					X
Overall					X

2. Describe the type of translation duties performed in support of the mission:

MR. NOUR TRANSLATES FOR CONTRACTOR DETAINEES OR LOCAL IRAQIS COMING TO THE BASECAMP. HE ALSO ACCOMPANIES SOLDIERS TO LOCAL VILLAGE SCHOOLS FOR TRANSLATION WITH STUDENTS AND TEACHERS.

3. Performance Comments (Clarify / Justify Ratings not identified as Satisfactory):

MR. NOUR IS ALWAYS WORKING. HE CONDUCTS CULTURAL AWARENESS CLASSES FOR SOLDIERS AND HIS ATTITUDE IS OUTSTANDING - HE CARES ABOUT HIS MISSION & PEOPLE.

4. Optional Additional Comments (Recommendations / Issues / Problems):

MR. NOUR SHOULD BE PROMOTED IMMEDIATELY. WE COULD USE MORE PEOPLE WITH HIS WORK ETHIC.

Linguist Signature: Almaliki Nour

Completed by:

Name: VINCENT J. DEMAGGIO Rank: COLONEL Unit: 142ND RDC
 Section: COMMANDER Location: FOB RIDGWAY-TRAO Phone #: 302-582-0855
 E-mail: VINCENT.DEMAGGIO@US.ARMY.MIL Date Prepared: 17 JAN 04

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY Titan Linguist Evaluation

To be completed by the POC in supported unit:

Name of linguist: ALMALIKI NOUR

Classification (Category 1, 2, 3) 2 Period Rated-From 09/03 to _____

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					✓
Appearance					✓
Punctuality					✓
English Skills					✓
Team Work					✓
Professionalism					✓
Overall					✓

2. Describe the type of translation duties performed in support of the mission:

Screening local nationals for security concerns, serving as the lead translator during weekly village assessment visits, translation of captured documents, training of local & U.S. personnel on local customs and language skills.

3. Performance Comments (Clarify/Justify Ratings not identified as Satisfactory):

During our village assistance missions, Mr. Nour was THE "go-to" guy in ensuring our success. He not only exemplified all of the traits above, but went above and beyond the call of duty on numerous occasions in his support.

4. Optional Additional Comments (Recommendations / Issues / Problems):

Without a doubt, his contributions to our organization were one of the key factors to our success. I highly recommend Mr. Nour for promotion at the earliest opportunity.

Linguist Signature: Almaliki Nour

Completed by:

Name: Reese, James C. Rank: CPT Unit: HHB/3-4 ADAR, 82nd ABN
 Section: S-3, Operations Location: Al Tegalum, Iraq Phone #: DNVT 522-7413
 E-mail: James.Reese@us.army.mil Date Prepared: 18 JANUARY 2004

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY Titan Linguist Evaluation

To be completed by the POC in supported unit:

Name of linguist: ALMALIKI NOUR

Classification (Category 1, 2, 3) 2 Period Rated From 09/03 to 01/04

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					✓
Appearance				✓	
Punctuality				✓	✓
English Skills					✓
Team Work					✓
Professionalism					✓
Overall					✓

2. Describe the type of translation duties performed in support of the mission:

Have had occasion to use Mr. Nour for multiple situations from basic translation to assistance in dispute resolution. Has been extremely helpful with cultural familiarization and clarification. Contract negotiation / delineation of scope of work.

3. Performance Comments (Clarify /Justify Ratings not identified as Satisfactory):

Mr. Nour is always willing to assist servicemembers with translation issues. He is often the first person that troops call or look for when they are confronted with a translation issue. His multi-lingual capabilities enable him to provide not simply a translation, but an interactive exchange which immeasurably contributes

4. Optional Additional Comments (Recommendations / Issues / Problems): to clarify & understandin

Linguist Signature: Almaliki Nour

Completed by:

Name: DAVID C. PFLUGER Rank: LTC Unit: 142^d ROC / Base Ops Officer
 Section: Mayor Cell Location: FoB Ridgeway Phone #: _____
 E-mail: David.Pfluger@us.army.mil Date Prepared: 18 Jan 04

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supr _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY Titan Linguist Evaluation

To be completed by the POC in supported unit

Name of linguist: ALMALIKI NOUR

Classification (Category 1, 2, 3) 2 Period Rated-From 09/03 to _____

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					✓
Appearance					✓
Punctuality					✓
English Skills					✓
Team Work					✓
Professionalism					✓
Overall					✓

2. Describe the type of translation duties performed in support of the mission:

Screening local nationals for security concerns, Lead translator/linguist for weekly village visits, Interviewing local nationals, SHEIKHS, IMAMS, Training Soldiers on Iraqi Customs, Language Training

3. Performance Comments (Clarify/Justify Ratings not identified as Satisfactory):

Exceptional performance in all aspects of his responsibilities as a CAT II linguist at FOB Ridgway. His knowledge of the culture and understanding the intent of serving as a linguist is the reason for our success in the Al Anbar Province

4. Optional Additional Comments (Recommendations / Issues / Problems):

Extremely competent and professional. Almaliki Nour is without a doubt the best linguist I have served with. Shares his knowledge and experience with everyone.

Linguist Signature: Almaliki Nour

Completed by:

Name: Tomi D. King Rank: LTC Unit: 3rd BN (ABN) 4th ADAR
 Section: _____ Location: FOB Ridgway Al Tappadun Phone #: 522-7001
 E-mail: tomi.king@us.army.mil Date Prepared: 18 Jan 04

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY

Titan Linguist Evaluation

To be completed by the POC in supported unit:

Name of linguist: ALMALIKI NOUR

Classification (Category 1, 2, 3) 2 Period Rated-From 09/03 to _____

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					✓
Appearance					✓
Punctuality					✓
English Skills					✓
Team Work					✓
Professionalism					✓
Overall					✓

2. Describe the type of translation duties performed in support of the mission:

COMPREHENSIVE TRANSLATION DUTIES FOR THE 82ND ABN DIV
TEAM Command Post IN ALL OPERATIONS WITH LOCAL
NATIONALS

3. Performance Comments (Clarify /Justify Ratings not identified as Satisfactory):

4. Optional Additional Comments (Recommendations / Issues / Problems):

EXTRAORDINARY PERFORMANCE! HE IS A TRUE MEMBER
OF OUR TEAM.

Linguist Signature: Almaliki Nour

Completed by:

Name: THOMAS Anderson Rank: LTC Unit: HHC, 82ND ABN DIV
 Section: G-4 Location: FOB RIDGEMAN, IIRAG Phone #: ONVT 552-0520
 E-mail: THOMAS.ANDERSON@US.ARMY.MIL Date Prepared: 19 JAN 04

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY Titan Linguist Evaluation

To be completed by the POC in supported unit:

Name of linguist: ALMALIKI NOUR

Classification (Category 1, 2, 3) 2 Period Rated-From 09/03 to _____

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					X
Appearance				X-	
Punctuality				X	
English Skills					X
Team Work					X
Professionalism					X
Overall					X

2. Describe the type of translation duties performed in support of the mission:

Documents, telephonic, simultaneous oral translations. Mr. Nour works well with local nationals and with supported division maneuver commanders in helping to deliver TF 82 message

3. Performance Comments (Clarify /Justify Ratings not identified as Satisfactory):

Excellent English & Arabic skills. Clearly identifies problems and conveys accurate sense of native speakers. Puts people at ease with his easy going manner. Extremely professional.

4. Optional Additional Comments (Recommendations / Issues / Problems) :

Mr. Nour is dependable, accurate, and willing to work long hours in support of mission accomplishment. He is clearly the best translator working in support of FOB Ridgway. A must-select for future assignments and advancement.

Linguist Signature: Almaliki Nour

Completed by:

Name: Craig T. Normand Rank: MAS Unit: MHC, 826 Airborne Division
 Section: G2, DREAR Location: FOB Ridgway Phone #: 302.582.0757
 E-mail: 82-g2-dr@d92i.army.smil.mil Date Prepared: 19 January 2004

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY Titan Linguist Evaluation

To be completed by the POC in supported unit

Name of linguist: ALMALIKI NOUR

Classification (Category 1, 2, 3) 2 Period Rated From 09/03 to _____

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					X
Appearance					X
Punctuality					X
English Skills					X
Team Work					X
Professionalism					X
Overall					X

2. Describe the type of translation duties performed in support of the mission:

Local national screening, weekly village assessment / local assessment & translator / linguist - translated requests for analysis buy back programs; Interview translate sheets / forward local contractors at TCS.

3. Performance Comments (Clarify / Justify Ratings not identified as Satisfactory):

Nour has exceeded all standards. He is one of the hardest working and most dependable persons on the installation

4. Optional Additional Comments (Recommendations / Issues / Problems):

Nour is very people oriented and ensures that he treats all people with dignity and respect.

Linguist Signature: Almaliki Nour

Completed by:

Name: George W. Whitnir Rank: MAJ Unit: 308BW ABW, 413 ADAR
 Section: J 53 Location: FOB Ridgeway Phone #: 582 7002
 E-mail: george.w.allen.whitnir@us.army.mil Date Prepared: 2008AN04

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY Titan Linguist Evaluation

To be completed by the POC in supported unit

Name of linguist: ALMALIKI NOUR

Classification (Category 1, 2, 3) 2 Period Rated-From 09/03 to _____

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					X
Appearance					X
Punctuality					X
English Skills					X
Team Work					X
Professionalism					X
Overall					X

2. Describe the type of translation duties performed in support of the mission:

LOCAL NATIONAL SCREENING, INTERROGATIONS, LEGAL TRANSLATION DURING
MOBILITY, VIP INTERACTION.

3. Performance Comments (Clarify / Justify Ratings not identified as Satisfactory):

OUTSTANDING + PROFESSIONAL PERFORMANCE. UNDERSTANDS THE LANGUAGE + CULTURE
WHICH ALLOWS HIM TO CONTRIBUTE SIGNIFICANTLY EVERY DAY.

4. Optional Additional Comments (Recommendations / Issues / Problems) :

TRUE PROFESSIONAL. READY FOR INCREASED RESPONSIBILITY.

Linguist Signature: Almaliki Nour

Completed by:

Name: Thompson, Sanny A. Rank: CPT Unit: HAB/3-4 ADARL
 Section: HR Location: FOB ALQURAY Phone #: DSN 582-7641
 E-mail: Sanny.thompson@us.army.mil Date Prepared: 20 JAN 04

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY Titan Linguist Evaluation

To be completed by the POC in supported unit

Name of linguist: ALMALIKI HOUR

Classification (Category 1, 2, 3) 2 Period Rated-From 09/03 to _____

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					✓
Appearance					✓
Punctuality					✓
English Skills					✓
Team Work					✓
Professionalism					✓
Overall					✓

2. Describe the type of translation duties performed in support of the mission:

Local National Screening, training of local U.S. Personnel on local customs and language skills. Served as the lead translator for local village visits.

3. Performance Comments (Clarify / Justify Ratings not identified as Satisfactory):

He served as a great asset to the populace. Outstanding performance by a professional. His expertise made our job much simpler to establish a relationship with the local villagers.

4. Optional Additional Comments (Recommendations / Issues / Problems):

Highly recommend that this great professional continue to work with military forces. Undoubtedly, upgrade this professional to Category III. Definitely ready for increased responsibility.

Linguist Signature: Almaliki Hour

Completed by:

Name: Daniel L. Lee Rank: CPT Unit: Delta Bn, 3rd BN (ABN) 4th ADAR
 Section: _____ Location: FOB Ridgeway Phone #: 582-7041
 E-mail: daniel.lee26@us.army.mil Date Prepared: 20 JAN 04

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY

Titan Linguist Evaluation

To be completed by the POC in supported unit

Name of linguist: ALMALIKI NOUR
 Classification (Category 1, 2, 3) 2 Period Rated-From 09/03 to _____

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					X
Appearance				X	
Punctuality					X
English Skills					X
Team Work					X
Professionalism					X
Overall					X

2. Describe the type of translation duties performed in support of the mission:

Civil military operations - served as interpreter and liaison between unit and sponsored school staff.
Intelligence - served as interpreter to collect critical intelligence from locals.

3. Performance Comments (Clarify / Justify Ratings not identified as Satisfactory):

Unmatched. Team member. Unquestionable loyalty and character.

4. Optional Additional Comments (Recommendations / Issues / Problems):

Linguist Signature: Almaliki Nour

Completed by:

Name: RP Sullivan Rank: LTC Unit: HQ 7020 MSB
 Section: Command Location: FOB Ridgway Phone #: _____
 E-mail: SullivanR@RC33F.Armymil Date Prepared: 16 Feb 04

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____



TITAN SYSTEMS CORPORATION

OPERATIONAL ANALYSIS & TRAINING GROUP

CUSTOMER SURVEY Titan Linguist Evaluation

To be completed by the POC in supported unit

Name of linguist: ALMALIKI NOUR

Classification (Category 1, 2, 3) 2 Period Rated From 09/03 to _____

1. Use the following chart to rate the overall performance of the linguist:

	Poor	Fair	Satisfactory	Very Good	Excellent
Attitude					X
Appearance					X
Punctuality					X
English Skills					X
Team Work					X
Professionalism					X
Overall					X

2. Describe the type of translation duties performed in support of the mission:

Mr. Nour was our only means of communication during civil military operations
Mr. Nour provided our battalion with extra intelligence not found through regular
checks

3. Performance Comments (Clarify / Justify Ratings not identified as Satisfactory):

Excellent interpretation of not only words but intent as well

4. Optional Additional Comments (Recommendations / Issues / Problems):

I have dealt with interpreters in the past, none have been close to Mr. Nour's
professionalism & genuine care for what I was trying to accomplish

Linguist Signature: Almaliki Nour

Completed by:

Name: Kevin A. Mensing Rank: 1LT Unit: 782 MSB
 Section: SS Location: Irac FOB Ridgway Phone #: _____
 E-mail: Kevin.mensing@us.army.mil Date Prepared: 16 Feb 04

Please return to the Titan Supervisor for your unit.

Reviewed by: Titan Supv _____ DSMO _____ COR _____